



A Multicultural Event

**National Women of Color Technology Awards
Nomination Form**

2004

Atlanta, GA
October 28–30, 2004

Deadline for entry:
June 14, 2004

WHAT'S IT ALL ABOUT?

From the beginning, the National Women of Color Technology Awards Conference and its official publication, *Women of Color Conference Magazine*, have been popular vehicles for companies to locate and attract successful women in technology. Hundreds of companies have reached thousands of female students and professionals of all ages, who look forward each year to learning of their colleagues' success.

Among the many fine people in your company, we know there are special women of color who are engineers, scientists, technologists, officers, and managers, whose accomplishments make them candidates for recognition.

So tell us about the outstanding women in your company by completing and returning the nomination form.

WE WANT TO KNOW!

Is there an Outstanding Woman in your company who should be featured in our magazines and recognized at the National Women of Color Technology Awards Conference?

The National Women of Color Technology Awards Conference celebrates the superior achievements of minority women. Recognizing the accomplishments of women leaders in the fields of technology, engineering, science, and math, the National Women of Color Technology Awards Conference provides encouragement and promotes educational opportunities for aspiring professional women in these fields.

The National Women of Color Technology Awards Ceremony helps identify exceptional women who are making outstanding contributions in their field. This celebration also provides role models for professional women and college students, and helps them with their career development.

AWARDS CATEGORIES AND PAST WINNERS

TECHNOLOGIST OF THE YEAR

This winner fits the Selection Panel's idea of a Role Model whose achievements are so significant they transcend categorical recognition. Any category's Top Candidate could be Technologist of the Year, but the overall winner must not only work at technology's cutting edge but be a performer whose activities and attainments effectively cause her company to rethink its whole approach to dealing with minorities. This candidate affects product lines and profit lines, and her success is reflected in the high regard of her corporate superiors, knowledgeable insiders, and community leaders. She is a mentor for others and a leader for her company and her community, demonstrating the benefits of truly opening up the workplace to women of color.

2003 Award Winner:

Vallerie Parrish-Porter – Hewlett-Packard Company

CAREER ACHIEVEMENT

A person who exemplifies sensitivity as well as managerial excellence, a career professional whose growth means increased responsibilities for herself but whose work also sharpens her company's focus on the strategic value of technology tools.

2003 Award Winners:

Charlotte Lin, Ph.D. – The Boeing Company

Cynthia M. Williams – General Motors Corporation

COMMUNITY SERVICE

Here is a person who comes up with innovative ways to improve the minority community's access to technology, to dramatically improve educational attainment and open up new access to careers for minority youth.

2003 Award Winners:

Denise Christopher-Millner – Northrop Grumman Corporation

Kay L. Darden-Ramsey – General Motors Corporation

CORPORATE RESPONSIBILITY

A major innovator in the delivery of benefits to underrepresented communities through corporate largess. This candidate uses both managerial skills and persuasive arguments to greatly bolster the corporate resolve to move mountains on behalf of community improvement. Through her work, her corporation makes major commitments to provide technology tools and educational services for minority youth and adults, and to put budgetary backbone into community development efforts. This person may be a corporate officer developing new support programs for education or community development. She may have managed the opening of technology centers, brought new benefits to existing centers, or opened new business opportunities for women-owned or minority-owned contracting firms.

2003 Award Winner:

Isabella A. Bejarano, P.E. – Parsons Brinckerhoff
Quade & Douglas, Inc.

EDUCATIONAL LEADERSHIP

A person who, either as a teacher and mentor for others or as an organizer or originator of educational programs, serves as a bridge to help other women succeed in science and technology.

2003 Award Winner:

Jasvinder Chaney – Electronic Data Systems

MANAGERIAL LEADERSHIP

A person whose accomplishments in leading and managing a laboratory, a company, or a significant part of a technology enterprise make her a standout. The committee is looking for a person whose career choices serve as an example to women looking to move beyond what are considered traditional roles for women.

2003 Award Winner:

Katherine M. Tamer – United Space Alliance

NEW MEDIA LEADERSHIP

A person working in Internet media who has developed a driving role in either the development of new technology, the management of technical facilities, or the promotion of technology development.

2003 Award Winners:

Nancy L. Ball – General Motors Corporation
Belinda A. Hankins – America Online, Inc.

RESEARCH LEADERSHIP

A person working in research and development who is a consistent leader in discovering, developing, and implementing new technologies. Her effects radiate out into the product line, changing the way in which people live and work.

2003 Award Winner:

Allisa Gam – DuPont

PROFESSIONAL ACHIEVEMENT

A highly experienced, mid-career professional who has made significant achievements in her chosen career path. Here, the specific degree earned is less relevant than the significance of the work and the nominee's achievements as a role model and leader for others in her field.

2003 Award Winners:

Sandra R.H. Cole – The MITRE Corporation
Lisa J. Wicker – DaimlerChrysler Corporation

STUDENT LEADERSHIP

A student pursuing either undergraduate- or graduate-level studies who demonstrates a high level of competence but also a creative verve. The winner here not only has the grades, she helps to pull others along as well.

2003 Award Winner:

Dawn J. Bennett – Sandia National Laboratories

TECHNICAL INNOVATION

A person who invents a new product, device, or process; leads technology development teams; or who develops new ways to use the product or process, and serves as a stereotype-breaking role model for women in technology. Subcategories may include Business Innovation, Government Innovation, and Student Innovation.

2003 Award Winners:

Maria Azua – IBM Software Group
Shital M. Shah – Corning Incorporated



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Nomination Form

I am personally acquainted with the nominee. I hereby endorse the nomination.

Nominator's Name _____

Title _____

Organization _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

E-mail _____

Signature _____

Person responsible for compiling nomination package:

Preparer's Name _____

Title _____

Organization _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

E-mail _____

Signature _____

Nominee's Name: _____

Home Address _____

City _____ State _____ Zip _____

Home Telephone _____ Fax _____

Title _____

Organization _____

Business Address _____

City _____ State _____ Zip _____

Business Telephone _____ Fax _____

E-mail _____

Principal Job Function _____

Years of Professional Experience _____

Organizations to which nominee belongs _____

Please Check One: ☐ Career Achievement ☐ New Media Leadership
☐ Community Service ☐ Research Leadership
☐ Corporate Responsibility ☐ Professional Achievement
☐ Educational Leadership ☐ Student Leadership
☐ Managerial Leadership ☐ Technical Innovation

In all categories, letters of recommendation from managers and executives within the hierarchy of the nominee's place of employment weigh heavily in the committee's consideration of the impact of the nominee's achievements.

Descriptions of the scope of the nominee's responsibilities, effect of the achievements on the company or facility, breadth of community outreach activities, and effect on other minorities seeking science and technology careers are very important. Letters describing responses by community leaders and other interested parties to the nominee's activities and achievements also will be considered.

Please include the following:

1. Cover letter
2. Current biography or resume
3. Full job description or curriculum vitae
4. Papers and articles by and about the nominee
5. Letters of recommendation
6. Recent photograph in color and in black and white (contextual, action shots preferred)
7. Other supporting materials

☐ I am interested in attending the National Women of Color Technology Awards Conference in 2004. Please send me additional information.

If you wish to make additional nominations, please duplicate this form, and send to:

Career Communications Group, Inc.
Attn: Women of Color Nominations
729 E. Pratt Street, 5th Floor
Baltimore, MD 21202

We will keep your nomination on file for two years. Nominees may be considered for future CCG events, including:

The Women of Color Emerald Honors
The Black Engineer of the Year Awards

Deadline for entry:
June 14, 2004

Conference Dates:
October 28-30, 2004